GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Revenue Department - Smt.Chenchu Lakshmi, Tahsildar (Retd), Rajupalem Mandal, Palnadu District (erstwhile Guntur District), now retired - irregularities found during the Surprise Check conducted on the office of Tahsildar, Rajupalem Mandal, Guntur District on 02.09.2020 - Disciplinary proceedings under rule - 20 of Andhra Pradesh Civil Services (Classifcation Control & Appeal) Rules, 1991 r/w Andhra Pradesh Revision Petition .Rules, 1980 - Articles of charge - Issued.

REVENUE (VIGILANCE-III) DEPARTMENT

G.O.Rt.No.173 Dated:13.02.2024

Read:

G.O.Rt.NO.559, Rev(Vig.III) Dept., dt: 06.06.2020

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ORDER:

In pursuance of the orders issued in the reference read above, it is proposed to hold an enquiry against Smt Chenchu Lakshmi (Retd), Tahsildar, Rajupalem Mandal, Palnadu District, now retired with the procedure laid down in Rule 20 of Andhra Pradesh Civil Services (Classification Control & Appeal) Rules,1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry are proposed to be held is set out in the enclosed statement of Articles of Charges (Annexure - I). A list of documents by which, and a list of witnesses by whom the articles of charges are proposed to be sustained are also enclosed (Annexure-II & III).

3. Smt Chenchu Lakshmi (Retd), Tahsildar, Rajupalem Mandal, Palnadu District,, now retired is directed to submit a written statement of his defense within 10 days of receipt of this order,.

4. Smt Chenchu Lakshmi, Tahsildar (Retd), Rajupalem Mandal, Palnadu District, now retired is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Smt Chenchu Lakshmi, Tahsildar (Retd), Rajupalem Mandal, Palnadu District, now retired is further informed that if they do not submit his written statement of defense on or before the date specified in para 3 above further action will be processed based on the material available.

6. Attention of Smt Chenchu Lakshmi, Tahsildar (Retd), Rajupalem Mandal, Palnadu District, now retired invited to Rule 24 of APCS (Conduct) Rules 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that Smt Chenchu Lakshmi, Tahsildar (Retd), Rajupalem Mandal, Palnadu District, now retired is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of Andhra Pradesh Civil Services (Conduct) Rules 1964.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

AJAY JAIN,IAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT(FAC)

To:

Smt Chenchu Lakshmi, Tahsildar (Retd),Rajupalem Mandal, Palnadu District (erstwhile Guntur District), now retired (through the Chief Commissioner of Land& Administration, A.P., Mangalagiri for service and to return the served copy with dated acknowledgement immediately (By RPAD))

The Chief Commissioner of Land & Administration, A.P., Mangalagiri.
The Director General, Anti Corruption Bureau, A.P., Vijayawada.

Copy to:

The Collector & District Magistrate, Palnadu District, Narasaraopeta.
Sf/Sc

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLES OF CHARGE FRAMED AGAINST SMT. ANUMALASETTI CHENCHU LAKSHMI, W/O SUBBA RAO, AGE: 61 YEARS, TAHSILDAR (RTD) O/O THE TAHSILDAR, RAJUPALEM MANDAL, PALNADU DISTRICT.

Smt. Anumalasetti Chenchu Lakshmi W/o Subba Rao, Age: 63 Years (As on 02.09.2020) Tahasildar (Retired on 31.01.2021), Foremerly Tahsildar, Rajupalem Mandal, Palnadu District. She is hereinafter referred as Government Servant. While functioning as such during the period between 11.07.2019 to 15.09.2020 (date of surprise check), she committed grave misconduct in as much as.

Article of Charge-1:

That the Government Servant kept as many as 61 Nos. of Mee-Seva applications pending beyond SLA as of 02.09.2020 (On the day of Surprise Check) in contravention of the SLA periods mentioned in the Dynamic Citizen Charter.

Article of Charge-2:

The Government Servant kept 103 Original E-Passbooks and Title Deeds in her possession without distributing them to the concerned Pattadars in her steel almirah in her chambers.

Article of Charge-3:

That the Government Servant was in possession of an unaccounted amount of Rs. 9970/- while on duty on the day of Surprise Check.

Article of Charge-4:

The Government Servant failed to supervise her staff for the time being under her control and authority and a result of which the staff of the Tahsildar Office did not affix signatures in the Attendance Register and the Mandal Surveyor kept the F- Line applications pending beyond SLA violating the proper Dynamic Citizen Charter.

"That the Government Servant Smt Anumalasetti Chenchu Lakshmi, Rtd Tahsildar, Rajupalem Mandal, Palnadu District by her above-mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and thereby violated/ contravened Rules of Rules 3 (1), 3 (2), 3 (5) & 9(8-A) of the APCS (Conduct) Rules 1964 r/w Rule 9(2) of A.P Revised Pension Rules, 1980.

AJAY JAIN,IAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

//FORWARDED:: BY ORDER//

SECTION OFFICER

(P.T.O)

ANNEXURE -II

STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOR IN SUPPORT OF THE ARTICLES OF CHARGES FRAMED AGAINST SMT. ANUMALASETTI CHENCHU LAKSHMI, TAHASILDAR (RTD), EARLIER WORKED AS TAHSILDAR RAJUPALEM MANDAL, PALNADU DISTRICT.

Smt Anumalasetti Chenchu Lakshmi W/o Subba Rao is a native of Sattenapalli Mandal of Palnadu District. Her date of Birth is 12.01.1961. She entered into Government Service on 25.06.1984, as a Jr. Asst., in Revenue Department. She was promoted as Mandal Revenue Inspector on 12.11.1992 and worked in Repalle, Nizampatnam, and Pittalavanipalem Mandals. She was promoted as Deputy Tahsildar on 31.05.2008 and worked in Vemuru (as Election Deputy Tahsildar) and Repalle Mandals. Later she was promoted as Tahsildar on 13.02.2017 and worked as Tahasildar in Savalyapuram Mandal, Divisional Administrative Officer, Tenali Arthaveedu Mandal of Prakasam District andm Rajupalem Mandal and Machavaram Mandals of Palnadu District. She worked as Tahsildar Rajupalem from 11.07.2019 to 02.09.2020. She was drawing Basic pay of Rs. 66330/- by 02.09.2020 i.e., the date of the Surprise Check. She retired on attaining the age of superannuation on 31.01.2021. She is hereinafter referred to as Government Servant (G.S)

Charge-1:

"That the Government Servant kept as many as 61 Nos. of Mee-Seva applications pending beyond SLA as of 02.09.2020 (On the day of Surprise Check) in contravention of the SLA periods mentioned in the Dynamic Citizen Charter".

Facts and Evidence:

On reliable information that the staff of the Tahsildar Office, Rajupalem Mandal were indulging in irregular practices by abusing their official position, a Surprise Check was conducted by the Deputy Supdt. Of Police, ACB, Guntur, along with mediators, Inspectors, and staff on the O/o. the Tahsildar, Rajupalem on 02.09.2020 from 11.55 hrs to 23.00 hours. During the Surprise Check on 02.09.2020 at the request of DSP, ACB, the GS with the assistance of Sri Nimmakayala Hasan Ahammad, VRA, Mokkapadu Village of Rajupalem Mandal, who is acting as DEO in O/o the Tahsildar, Rajupalem Mandal in the absence of the Outsourcing Data Entry Operator has opened the Mee-Seva website pertaining to Rajupalem Mandal with his login credentials and downloaded the following lists.

On Perusal of the same revealed that in respect of the following 67 services, 9687 applications were received in total under Category-B during the above period, wherein 8180 No. of requests were approved, 694 No. of requests were rejected, 550 No. of requests are pending within SLA and 61 No. of requests are pending
beyond SLA by 02.09.2020.

At the request of the DSP, ACB, the attested copies of the details of the above list were given by the G.S to the DSP, ACB.

Further, on request of DSP, ACB, the GS has downloaded the DYNAMIC CITIZEN CHARTER REPORT of Meeseva from the computer and handed it over to the DSP, ACB.

ORAL EVIDENCE:

1. Sri Elamarthy Venkata Srinivas, S/o E.M.K. Acharyulu, Age: 56 Years, Grade-II Head Master, Z.P. High School, Solasa (V) Yedlapadu Mandal, Palnadu District. (Mediator-1) Ph: 9440765087.

2. Sri Rayidi Sridhar, S/o Subba Rao, Age 42 yrs, School Assistant, Social, M.P.U.P. School, Dogiparru Village, Medikonduru Mandal, Guntur District. (Mediator-2)
Ph: 9490241769.

(P.T.O)

The above are the mediators to the Surprise Check conducted on 02.09.2020 at the Tahsildar Office, Rajupalem Mandal of Guntur District, and speak about the happenings in the entire Surprise Check and drafted the Surprise Check proceedings.

DOCUMENTARY EVIDENCE:

1. Surprise Check Proceedings, Dt. 02.09.2020 drafted at the office of the Tahasildar, Rajupalem Mandal of Guntur District.

It contains all the happenings of the Surprise Check conducted on 02.09.2020 on the Tahsildar Office, Rajupalem Mandal and the irregularities noticed against the SOs were incorporated in the proceedings.

2. Attested copy of Mee-Seva Application Dashboard from 01.02.2020 to 02.09.2020.

It revealed that 9687 applications were received for 67 services during the period from 01.02.2020 to 02.09.2020, wherein 8180 No. of requests were approved, 694 No. of requests were rejected, 550 No. of requests are pending within SLA and **61 No. of requests are kept pending beyond SLA as of 02.09.2020.**

3. Letter Rc.No. 2333/2020-D/A1, Dt. 15.11.2021 of the Revenue Divisional Officer, Guntur.

The letter through the RDO added that the circular instructions have been issued vide Rc. No. 1924/2021-H, Dt. 10.09.2020, 26.06.2021 & Dt. 04.08.2021 to all the Tahsildars with a request evince personal interest and each every services for effective implementations of services delivery system in online Mee-Seva/GSWS Portal. In addition, several instructions are being issued from time to time to the Tahsildars to clear off the beyond SLA cases "0" Category, during the course of Video Conferences which are being convened every weekend in this regard.

4. Letter Rc.No. 3142/2020-D/A1, Dt. 16.11.2020 of the District Collector, Guntur.

It revealed the details of service particulars and the Job Chart of Tahasildar.

5. Copy of Dynamic Citizen Charter.

It is revealed as follows:
(i) The request for Current Adangals through Meeseva shall be disposed of within 15 Days as per the orders in S.No. 310 (1 Revenue) of the chart.

(ii) The request for Mutations through Mee-seva shall be disposed of within 30 Days as per the orders in S.No. 363 (54 Revenue) of the chart.

(iii) The request for Sub-Division of Land in particular survey number through Meeseva shall be disposed of within 45 Days as per the version of the Tahsildar and RI, Rajupalem.

(iv) The request for issuance of the Income Certificate through Meeseva shall be disposed of within 30 Days as per the orders in S.No. 342 (33 Revenue) of the chart.

(v) The request for issuance of Integrated Certificates through Meeseva shall be disposed of within 30 Days as per the orders in S.No. 818 (29 Revenue) of the chart.

(vi) The request for issuance of the Family Membership Certificate through Meeseva shall be disposed of within 15 Days as per the orders in S.No. 335 (26 Revenue) of the chart.

(vii) The request for Corrections in Adangals through Meeseva shall be disposed of within 15 Days as per the orders in S.No. 321 (12 Revenue) of the chart.

6. Attested Photostat copy of Me-Seva Applications pending beyond SLA along with Abstract:

(P.T.O)

It revealed that the details 61 No. of MEe-Seva applications (Servie wise) kept pendingbeyond SLA as of 02.09.2020.

Charge-2:

"The Government Servant kept 103 Original E-Passbooks and Title Deeds in her possession without distributing them to the concerned Pattadars in her steel almirah in her chambers".

Facts and Evidence:

During the Surprise Check on 02.09.2020, 103 e-Pattadar Passbooks and title deeds books were found in the steel almirah in G.S's Chamber which were received from Chennai security printers.

When the DSP, ACB questioned the G.S as to when she received the above e PPB/TD's, she stated that they are not maintaining any register for recording the dates of receipts of each of the e-PPB/TD's. Nevertheless, they have been maintaining a register "Registered Post Tappal's Register" in which they have been recording the receipt a number of e-PPB/TD's received from M/s Chennai Security printers. At the request of DSP, the G.S produced the register of "Registered Post Tappals Register which is being maintained from 19.01.2019. On perusal of the entries pertaining to the year 2020, it is noticed that the entries regarding receipt of E-PPB/TD's have been made on 13.01.2020, 25.01.2020, 07.02.2020, 22.02.2020, 12.03.2020, 08.06.2020, 22.06.2020, 03.07.2020, 05.08.2020 and 06.08.2020. Nonetheless, except in the case of entries on 05.08.2020 and 06.08.2020 not even the number of E-PPB/TD's received from Chennai Security printers were noted.

On 05.08.2020 and 06.08.2020, 12 and 9 e-PPB/TD's have been received respectively. When the DSP asked whether they have been maintaining Form-17 Register wherein the signature of the applicant as a token of his receiving the E- Pattadar Passbooks and Title Deeds from O/o the Tahsildar, Rajupalem has to be obtained, the G.S stated that no such register is maintained. She produced a register wherein it was labelled as "e-Passbooks Entry Register" and stated that in practice they are handing over the E-Pattadar Passbooks to the VROs for their delivery to the applicants by obtaining the signatures of the VROs in the said register. On perusal of the said register, the last entry was made on pages numbers 238 and 239 wherein E-Pattadar passbooks were handed over to Prasad, VRO, Nemalipuri -I. There was no entry regarding none of the e-PPB/TD's figured serial numbers 1 to 98 in the table above. The DSP seized the registered Post- Tappal Book and E-Pass Book-Entry Register after getting duly attested by the DSP and the mediators.

When the DSP questioned the G.S about the 5 old PPB/TD's , she stated that she is totally unaware of the above books. When the DSP questioned the G.S as to why she had not facilitated the delivery of e-pass books to the concerned applicants and kept them in the G.S Office for which she stated that, she tested positive for COVID-19 on 11.07.2020, was on medical leave till 16.08.2020 and reported for duty on 17.08.2020. In her absence, the Tahsildar Sattenapalli acted as a Tahsildar (FAC) Rajupalem Mandal. After her return from medical leave, the Dy. Tahsildar Smt. N. Saroja handed over the above e-PPB/TD's and some books have been received in the recent past.

During the enquiry, the Revenue Divisional Officer, Guntur stated that on Dt. 10.09.2020, 26.06.2021 & Dt. 04.08.2021, he communicated to all the Tahsildars with a request to evince personal interest and each every service for effective implementations of the services delivery system in the online Mee-Seva/GSWS Portal. In addition, several instructions are being issued from time to time to the Tahsildars to clear off the beyond SLA cases "0" Category, during the course of Video Conferences. Further, the RDO stated in that, as per the G.O Ms.No. 200 GA (Ser.C) Department, Dt. 26.03.2007 of Govt., of A.P. the Govt. of A.P., has amended Rule 9 (8-A) & (B) of APCS (Conduct) Rules 1964 and Rule 9(8-A) every personnel should declare the cash at the time of reporting duty if in the excess ofRs.500.

(P.T.O)

ORAL EVIDENCE:

1. Sri Elamarthy Venkata Srinivas, S/o E.M.K. Acharyulu, Age: 56 Years, Grade-II Head Master, Z.P. High School, Solasa (V) Yedlapadu Mandal, Palnadu District. (Mediator-1) Ph: 9440765087.

2. Sri Rayidi Sridhar, S/o Subba Rao, Age 42 yrs, School Assistant, Social, M.P.U.P. School, Dogiparru Village, Medikonduru Mandal, Guntur District. (Mediator-2) Ph: 9490241769.

They are the mediators to the Surprise Check conducted on 02.09.2020 at the Tahsildar Office, Rajupalem Mandal of Guntur District, and speak about the happenings in the entire Surprise Check and drafted the Surprise Check proceedings.

DOCUMENTARY EVIDENCE:

1. **Surprise Check Proceedings, Dt. 02.09.2020 drafted at the office of the Tahasildar, Rajupalem Mandal of Guntur District.**

It contains all the happenings of the Surprise Check conducted on 02.09.2020 on the Tahsildar Office, Rajupalem Mandal and the irregularities noticed against the SOs were incorporated in the proceedings.

2. Original Register Post Tappal Register: Maintained from 19.01.2019. On perusal of the entries pertaining to the year 2020.

On perusal, it is noticed that the entries regarding receipt of E-PPB/TD's have been made on 13.01.2020, 25.01.2020, 07.02.2020, 22.02.2020, 12.03.2020, 08.06.2020, 22.06.2020, 03.07.2020, 05.08.2020 and 06.08.2020. Nonetheless, except in the case of entries on 05-08-2020 and 06.08.2020 not even the number of E-PPB/TD's received from Chennai Security printers were noted. On 05.08.2020 and 06.08.2020, 12 and 9 E-PPB/TD's have been received respectively by the Dy. Tahsildar.

3. **Attested Photostat copy of Application for Pattadar Passbook Register.**

It revealed that the respective VROs are receiving the PPBs duly appending their signatures from Sl. Nos. 1371 to 1889 in the register.

4. **Attested Photostat copies of 1 page of 103 Passbooks duly attested by the Tahasildar and Mediators.**

It revealed that 103 PPBs were not distributed to the concerned and kept with the Tahasildar.

5. **Letter Rc.No. 2333/2020-D/A1, Dt. 15.11.2021 of the Revenue Divisional Officer, Guntur.**

The letter through the RDO added that the circular instructions have been issued vide Rc. No. 1924/2021-H, Dt. 10.09.2020, 26.06.2021 & Dt. 04.08.2021 to all the Tahsildars with a request evince personal interest and each every services for effective implementations of services delivery system in online Mee-Seva/GSWS Portal. In addition, several instructions are being issued from time to time to the Tahsildars to clear off the beyond SLA cases "0" Category, during the course of Video Conferences which are being convened every weekend in this regard.

6. **Letter Rc.No. 3142/2020-D/A1, Dt. 16.11.2020 of the District Collector, Guntur.**

It revealed the details of service particulars and the Job Chart of Tahasildar.

7. **Copy of Dynamic Citizen Charter.**

It is revealed as follows:

(i) The request for Current Adangals through Meeseva shall be disposed of within 15 Days as per the orders in S.No. 310 (1 Revenue) of the chart.

(P.T.O)

(ii) The request for Mutations through Mee-seva shall be disposed of within 30 Days as per the orders in S.No. 363 (54 Revenue) of the chart.

(iii) The request for Sub-Division of Land in particular survey number through Meeseva shall be disposed of within 45 Days as per the version of the Tahsildar and RI, Rajupalem.

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(vi) The request for issuance of the Family Membership Certificate through Meeseva shall be disposed of within 15 Days as per the orders in S.No. 335 (26 Revenue) of the chart.

(vii) The request for Corrections in Adangals through Meeseva shall be disposed of within 15 Days as per the orders in S.No. 321 (12 Revenue) of the chart.

"Thus the Government Servant Smt Anumalasetti Chenchu Lakshmi, Rtd Tahsildar, Rajupalem Mandal, Palnadu District by her above-mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and thereby violated/ contravened Rules of Rules 3 (1), 3 (2), 3 (5) of the APCS (Conduct) Rules 1964 r/w Rule 9(2) of A.P Revised Pension Rules, 1980.

Charge-3:
That the Government Servant was in possession of an unaccounted amount of Rs. 9970/- while on duty on the day of Surprise Check.

Facts and Evidence:

During the surprise check on seeing the arrival of ACB Officials, the G.S tried to keep some amount that was in her possession, in the hands of Smt Kasaragadda Ramamma Mandal Agricultural Officer (MAO), and in the course, the amount fell down on the ground. Upon noticing the same, the DSP asked the MAO about the amount. Then the MAO picked up the wad of currency notes from the ground and said that the Tahsildar made an abortive attempt to keep it in her hand and she doesn't know as to why the Tahsildar kept the amount in her hand. On the instructions of the DSP, the 1 st mediator Sri E.V.Srinivas picked up the wad of currency notes from the ground, counted the same, and informed the DSP that it was Rs. 4,510/-.

On verification, there are 9 notes of Rs. 500/- and one note of Rs.10/- denomination. When the DSP questioned the G.S about the said amount and as to why she tried to keep the amount in the hands of MAO, she gave prevaricative answers and failed to give any satisfactory explanation. The DSP, ACB, seized the amount of Rs. 4,510/- belonging to the G.S for further verification.

Then the DSP asked the Dy. Tahsildar to produce the Personnel Cash Register O/o the Tahsildar Rajupalem Mandal and in turn, she informed that they are not maintaining any Personal Cash Register in their office. The DSP instructed the staff available in the Tahsildar office to produce the amounts in their possession. Accordingly, the staff voluntarily produced amounts with them.

On verification, the following staff were found in the Tahsildar Office, Rajupalem, who disclosed their names and designation as follows, and on physical verification, they were found in possession of cash noted against them.

(P.T.O)

S.No.	Name and Designation of the office	Amount in the possession of the officer (In Rs.)
1	Smt. Anumalasetty Chenchu Lakshmi , W/o Mattupalli Subbarao, Age 59 yrs, Tahsildar, Rajupalem Mandal. (SO-1)	Rs.9970/- (In her hand bag= Rs.5410/-, and Rs.4510/- which she tried to give to the MAO.
2	Smt. Nallagondla Saroja, W/o T Ramesh Babu, Age 36 yrs, Deputy Tahasildar, O/o Tahasildar, Rajupalem Mandal, N/o 8 Lane, A.T Agraharam, Guntur. (Cell No: 9182530742) (SO-2)	0
3	Sri Vasimalla Seshagiri Rao, S/o Kotaiah, 48 years, Mandal Surveyor, O/o Tahasildar, Rajupalem Mandal. (Cell No. 9948517558) (SO-3)	Rs. 4,400/-
4	Smt. Malempati Anjali, W/o K. Srinivasarao, Age 33 yrs, Assistant Statistical Officer, O/o Tahasildar, Rajupalem Mandal. (Cell No: 8309729749) (SO-4)	Rs.460/-
5	Sri Konda Siva Bala Krishna, S/o Haribabu, 38 years, Junior Assistant, O/o Tahasildar , Rajupalem Mandal. (Cell No: 9989146886) (SO-5)	Rs. 3,260/-
6	Smt. Kolumula Syda Bai, W/o (late) Syda Saheb, Age 37 yrs, Office Sub-Ordinate, O/o Tahasildar, Rajupalem Mandal. (Cell No: 9866325997) (SO- 6)	Rs.1,100/-
7	Sri Nimmakayala Hasan Ahmed, S/o Majeeb, Age 28 yrs, VRA cum Computer Operator, O/o Tahasildar, Rajupalem Guntur. (Cell No: 9182237546)	Rs. 430/-
8	Smt. Ramavath Durga Bai, W/o Praveen Naik, Age 28 yrs, VRA, Rajupalem Village & Mandal. (Cell No. 9177758706)	0
9	Sri Pemma Hanumantha Rao, S/o Veerla Venkaiah, Age 28 yrs, Data Entry Operator, O/o Tahasildar, Rajupalem Mandal. (cell No: 9000481381)	Rs.1110/-
10	Sri Venkata Gopi Raju, VRO, Balijepalli Village, Rajupalem Mandal. (Cell No: 883761261)	Rs. 70/-
Total		Rs.19840/-

The amounts in the possession of staff figured Sl.No's 4, 7, & 10 are below Rs.500/- and as the Sl. 9 has given a satisfactory explanation, considering them as paltry and they are allowed to be retained with themselves. The remaining total of Rs.18, 730/- was seized by the DSP, ACB, Guntur Rural as the concerned staff failed to give a proper account with regard to the cash in their possession when questioned by the DSP.

(P.T.O)

ORAL EVIDENCE:

1. Sri Elamarthy Venkata Srinivas, S/o E.M.K. Acharyulu, Age: 56 Years, Grade-II Head Master, Z.P. High School, Solasa (V) Yedlapadu Mandal, Palnadu District. (Mediator-1) Ph: 9440765087.

2. Sri Rayidi Sridhar, S/o Subba Rao, Age 42 yrs, School Assistant, Social, M.P.U.P. School, Dogiparru Village, Medikonduru Mandal, Guntur District. (Mediator-2)
Ph: 9490241769.

The above are the mediators to the Surprise Check conducted on 02.09.2020 at the Tahsildar Office, Rajupalem Mandal of Guntur District, and speak about the happenings in the entire Surprise Check and drafted the Surprise Check proceedings.

3. Smt Kasaragadda Ramamma W/o Srinivasa Rao, Age 42 yrs, Mandal Agricultural officer(MAO), Rajupalem Mandal. (Cell No. 8331056940) (Present at Tahsildar Office, Rajupalem Mandal to attend for Video Conference held by District Collector).

She is working as Mandal Agriculture Officer, Rajupalem Mandal, and as per the instructions of the Joint Director, Agriculture, Guntur, on 02.09.2020 at about 11.00 hours, she came to Tahasildar office, Rajupalem Mandal to attend for District Collector's Video Conference. At about 12.00 hours while she was attending for Video Conference along with the Tahasildar, Rajupalem Mandal, ACB officials of Guntur surprised the Rajupalem Tahasildar Office. While the checking was going on, suddenly the Tahasildar Smt. A. Chenchu Lakshmi who sat beside her attending for Video Conference, tried to keep Rs. 4,510/-. wad in her hands. On that, the ACB officials seized Rs. 4510/- in the presence of mediators.

4. Sri S. Bhaskar Reddy, Revenue Divional Officer, Guntur Division, Guntur.

During the enquiry, the Revenue Divisional Officer, Guntur in the reply vide Rc.No. 2333/2020, dated: 15.11.2021 stated that, as per the G.O Ms.No. 200 GA (Ser.C) Department, Dt. 26.03.2007 of Govt., of A.P. the Govt. of A.P., has amended Rule 9 (8-A) & (B) of APCS (Conduct) Rules 1964 and Rule 9(8-A) every personnel should declare the cash at the time of reporting duty if in the excess of Rs.500.

DOCUMENTARY EVIDENCE:

1. Surprise Check Proceedings, Dt. 02.09.2020 drafted at the office of the Tahasildar, Rajupalem Mandal of Guntur District.

It contains all the happenings of the Surprise Check conducted on 02.09.2020 on the Tahsildar Office, Rajupalem Mandal and the irregularities noticed against the SOs were incorporated in the proceedings.

2. **Letter Rc.No. 2333/2020-D/A1, Dt. 12.10.2020 of the Revenue Divisional Officer, Guntur.**

The letter through which the details of service particulars and Job Charts of Suspect Officers.

3. **Letter Rc.No. 2333/2020-D/A1, Dt. 05.08.2020 of the Revenue Divisional Officer, Guntur.**

The letter through the RDO added that as per the of GO.Ms.No. 200 GAD (Ser-C) Department, Dated 26.3.2007 were furnished.

4. **Attested Photostat copy of Attendance Register o/o Tahasildar, Rajupalem Mandal of Guntur District seized during the surprise check on 02.09.2020.**

It revealed that the SO is present on the day of Surprise Check on 2.09.2020.

(P.T.O)

5. Copy of G.O Ms.No. 200 GA (Ser.C) Department, Dt. 26.03.2007 of Govt., of A.P.

Through this G.O, the Govt. of A.P., has amended Rule 9 (8-A) & (B) of APCS (Conduct) Rules 1964 and Rule 9(8-A) speaks about the declaration of personal cash at the time of reporting duty if in the excess of Rs.500/-. The Govt. of A.P., also issued instructions to all the Departments of Secretariat, Heads of Departments.

During the enquiry, the Revenue Divisional Officer, Guntur stated that, as per the G.O Ms.No. 200 GA (Ser.C) Department, Dt. 26.03.2007 of Govt., of A.P. the Govt. of A.P., has amended Rule 9 (8-A) & (B) of APCS (Conduct) Rules 1964 and Rule 9(8-A) every personnel should declare the cash at the time of reporting duty if it is the excess of Rs.500.

"Thus the Government Servant Smt Anumalasetti Chenchu Lakshmi, Rtd Tahsildar, Rajupalem Mandal, Palnadu District by her above-mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and thereby violated/ contravened Rules 9(8-A) of the APCS (Conduct) Rules 1964 r/w Rule 9(2) of A.P Revised Pension Rules, 1980".

Charge-4:

"The Government Servant failed to supervise her staff for the time being under her control and authority resulting which the staff of the Tahsildar Office did not affix signatures in the Attendance Register and the Mandal Surveyor kept the F- Line applications pending beyond SLA violating the proper Dynamic Citizen Charter".

Facts and Evidene:

During the Surprise Check on 02.09.2020 at the request of DSP, ACB, the Dy. Tahsildar produced the Attendance Register and on perusal, some of the employees have not affixed their signatures as shown below.

S.No	Designation	Name of the Officer	Whether signed in the attendance register
1	Deputy Tahasildar	Smt N. Saroja (SO-2)	Not signed on the day of surprise check i.e., on 02.09.2020
2	Surveyor	Sri V. Seshagiri Rao (SO-3)	Not signed on the day of surprise check i.e., on 01.09.2020 & 02.09.2020
3	ASO	Smt M. Anjali(SO-4)	Not signed on the day of surprise check i.e., on 01.09.2020 & 02.09.2020
4	Junior Assistant	Sri K. Siva Bala Krishna (SO-5)	Not signed on the day of surprise check i.e., on 02.09.2020

Further, the DSP seized the above registers duly attested by the mediators and Tahasildar.

On perusal of the F-is revealed that it is maintained from 02.01.2020 to 31.08.2020 with entries vide serial numbers 01 to 459 from page numbers 80 to 143. Further perusal revealed that the serial number was rounded off with red ink indicating that the applications were disposed off, and the designation stamp of the Tahsildar was affixed at each entry of the disposed-off application, but, no signatures of the Tahsildar are found against the designation stamp. Further perusal of the register revealed that 34 F-Line applications are pending with the Mandal Surveyor in which 28 applications are beyond the SLA period.

(P.T.O)

ORAL EVIDENCE:

1. Sri Elamarthy Venkata Srinivas, S/o E.M.K. Acharyulu, Age: 56 Years, Grade-II Head Master, Z.P. High School, Solasa (V) Yedlapadu Mandal, Palnadu District. (Mediator-1) Ph: 9440765087.

2. Sri Rayidi Sridhar, S/o Subba Rao, Age 42 yrs, School Assistant, Social, M.P.U.P. School, Dogiparru Village, Medikonduru Mandal, Guntur District. (Mediator-2) Ph: 9490241769.

The above are the mediators to the Surprise Check conducted on 02.09.2020 at the Tahsildar Office, Rajupalem Mandal of Guntur District, and speak about the happenings in the entire Surprise Check and drafted the Surprise Check proceedings.

DOCUMENTARY EVIDENCE:

1. Surprise Check Proceedings, Dt. 02.09.2020 drafted at the office of the Tahasildar, Rajupalem Mandal of Guntur District.

It contains all the happenings of the Surprise Check conducted on 02.09.2020 on the Tahsildar Office, Rajupalem Mandal and the irregularities noticed against the SOs were incorporated in the proceedings.

Thus the Government Servant Smt Anumalasetti Chenchu Lakshmi, Rtd Tahsildar, Rajupalem Mandal, Palnadu District by her above-mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and thereby violated/ contravened Rules of Rules 3 (1), 3 (2), 3 (5) of the APCS (Conduct) Rules 1964 r/w Rule 9(2) of A.P Revised Pension Rules, 1980.

2. Attested copy of Mee-Seva Application Dashboard from 01.02.2020 to 02.09.2020.

It revealed that 9687 applications were received for 67 services during the period from 01.02.2020 to 02.09.2020, wherein 8180 No. of requests were approved, 694 No. of requests were rejected, 550 No. of requests are pending within SLA and 61 No. of requests are kept pending beyond SLA as of 02.09.2020.

3. **Attested Photostat copy of F-Line Petitions pending with Mandal Surveyor:**

It revealed that 34 F-Line applications are pending with the Mandal Surveyor (SO-4) in which 28 applications are pending beyond the SLA.

4. **Letter Rc.No. 3142/2020-D/A1, Dt. 16.11.2020 of the District Collector, Guntur.**

It revealed the details of service particulars and the Job Chart of Tahasildar.

5. Dynamic Citizen Charter.

6. **Attested Photostat copy of Attendance Register o/o Tahasildar, Rajupalem Mandal of Guntur District seized during the surprise check on 02.09.2020.**

It revealed that the SOs-2,3,4,5 did not affix their signatures to the Attendance Register.

7. **Attested Photostat copy of Me-Seva Applications pending beyond SLA along with Abstract:**

It revealed that the details 61 No. of MEe-Seva applications (Servie wise) kept pendingbeyond SLA as of 02.09.2020.

8. **Attested Photostat copy of F-Line Petitions pending with Mandal Surveyor**

(P.T.O)

It revealed that 34 F-Line applications are pending with the Mandal Surveyor (SO-4) in which 28 applications are pending beyond the SLA.

"Thus the Government Servant Smt Anumalasetti Chenchu Lakshmi, Rtd Tahsildar, Rajupalem Mandal, Palnadu District by her above-mentioned acts exhibited lack of devotion to duty, failed to maintain integrity, behaved in a manner unbecoming of a Govt. Servant and brought down the prestige of the Government and thereby violated/ contravened Rules of Rules 3 (1), 3 (2), 3 (5) of the APCS (Conduct) Rules 1964 r/w Rule 9(2) of A.P Revised Pension Rules, 1980".

As seen from the above Oral and Documentary evidence, the GS by her above acts has violated Rules 3 (1), 3 (2), 3 (5) & 9(8-A) of the APCS (Conduct) Rules 1964 r/w Rule 9(2) of A.P Revised Pension Rules, 1980.

Thus, the Government servant has therefore rendered herself liable for regular department enquiry for major penalty.

Hence, the charge.

AJAY JAIN IAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SMT. ANUMALASETTI CHENCHU LAKSHMI, TAHASILDAR (RTD), EARLIER WORKED AS TAHSILDAR RAJUPALEM MANDAL, PALNADU DISTRICT ARE PROPOSED TO BE SUSTAINED

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1. Surprise Check Proceedings, Dt. 02.09.2020 drafted at the office of the Tahasildar, Rajupalem Mandal of Guntur District.
2. Attested copy of Mee-Seva Application Dashboard from 01.02.2020 to 02.09.2020.
3. Attested Photostat copy of Mee-Seva Register-I for 2019 - 2020 for all applications.
4. Attested Photostat copy of Mee-Seva Register-II for the year 2020 for all applications.
5. Attested Photostat copy of Mee-seva Applications Register-I for the year 2019 2020 for Pattadar Passbooks.
6. Attested Photostat copy of Meeseva Applications Register-II for the year 2020 for Pattadar Passbooks.
7. Attested Photostat copy of F-Line Petitions pending with Mandal Surveyor.
8. Attested Photostat copy of Dispatch Register for the year 2020.
9. e-Passbooks Entry Register.
10. Original Register Post Tappal Register: Maintained from 19.01.2019. On perusal of the entries pertaining to the year 2020.
11. Attested Photostat copy of Application for Pattadar Passbook Register.
12. Attested Photostat copies of 1 page of 103 Passbooks duly attested by the Tahasildar and Mediators.
13. Letter Rc.No. 2333/2020-D/A1, Dt. 12.10.2020 of the Revenue Divisional Officer, Guntur.
14. Letter Rc.No. 2333/2020-D/A1, Dt. 05.08.2020 of the Revenue Divisional Officer, Guntur.
15. Letter Rc.No. 2333/2020-D/A1, Dt. 15.11.2021 of the Revenue Divisional Officer, Guntur.
16. Letter Rc.No. 3142/2020-D/A1, Dt. 16.11.2020 of the District Collector, Guntur.
17. Copy of Dynamic Citizen Charter.
18. Attested Photostat copy of Attendance Register o/o Tahasildar, Rajupalem Mandal of Guntur District seized during the surprise check on 02.09.2020.
19. Attested Photostat copy of Mee-Seva Applications pending beyond SLA along with Abstract:
20. Copy of G.O Ms.No. 200 GA (Ser.C) Department, Dt. 26.03.2007 of Govt., of A.P.

If any Documents found necessary it will be produced at the time of enquiry.

AJAY JAIN ,IAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

//FORWARDED:: BY ORDER//

Nagaraj.
SECTION OFFICER

ANNEXURE-IV

LIST OF WITNESS BY WHOM THE_ ARTICLES OF CHARGES FRAMED AGAINST SMT. ANUMALASETTI CHENCHU LAKSHMI, TAHASILDAR (RTD), EARLIER WORKED AS TAHSILDAR RAJUPALEM MANDAL, PALNADU DISTRICT ARE PROPOSED TO BE SUSTAINED

---

11. Sri Elamarthy Venkata Srinivas, S/o E.M.K. Acharyulu, Age: 56 Years, Grade- II Head Master, Z.P. High School, Solasa (V) Yedlapadu Mandal, Palnadu District. (Mediator-1) Ph: 9440765087.

2. Sri Rayidi Sridhar, S/o Subba Rao, Age 42 yrs, School Assistant, Social, M.P.U.P. School, Dogiparru Village, Medikonduru Mandal, Guntur District. (Mediator-2) Ph: 9490241769.

3. Smt Kasaragadda Ramamma W/o Srinivasa Rao, Age 42 yrs, Mandal Agricultural officer(MAO), Rajupalem Mandal. (Cell No. 8331056940) (Present at Tahsildar Office, Rajupalem Mandal to attend for Video Conference held by District Collector)

4. Sri T.V.V. Pratap Kumar, DSP, Anti Corruption Bureau, Guntur Range, Guntur.
5. Sri B.Nagaraju, Inspector, Anti Corruption Bureau, Guntur Range, Guntur.

If any Witness ound necessary they will be produced at the time of enquiry.

AJAY JAIN ,IAS
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

//FORWARDED:: BY ORDER//

SECTION OFFICER